

WORK, HEALTH AND SAFETY POLICY

Century Yuasa considers Quality, Safety and the Environment an important focus for the supply of stored energy products and services

Century Yuasa work, health and safety commitment includes

- Compliance with all relevant legislative and statutory requirements
- Continual improvement of WH&S performance by the provision of a framework to set and manage WH&S objectives and targets for work related injury, illness and incidents
- Eliminate and management of WH&S risks, so far as is reasonably practicable, utilising the hierarchy of controls
- Provision of suitable WH&S resource to establish, implement, maintain and improve the sustainability of WH&S management systems
- Involvement of all workers within the consultative process by
 - Provision of processes and tools to encourage discussion and cooperation between management and employees
 - The display and communication of this Work, Health and Safety Policy to employees, contractors and interested parties.

Management responsibilities are to ensure

- The implementation of this policy
- Objectives and targets are established and effectively managed
- Pro-active hazard identification and implementation of risk management controls to ensure and maintain a safe workplace and safe systems of work
- Provision of essential information, training and supervision of all staff working within their area of responsibility
- The identification and provision of resources to meet work health and safety commitment
- Promotion and involvement of all workers in the consultative process

Employees and subcontractors responsibilities are to ensure;

- ♦ Adhere to Century Yuasa safe work practices, policies and instructions
- ♦ Take reasonable care for their own work health and safety and ensure their acts or omissions do not adversely affect the health and safety of others
- ♦ Report unsafe work practices and equipment
- ♦ Not misuse, damage, refuse to use or interfere with anything provided for the purpose of work, health and safety

Signed :



Mr Takashi Shimizu (Managing Director)

Date : 15/Sep/2021